## 1.3 Data Safety & Privacy Policy

Current Issues of Business and Law is committed to protecting the personal data and privacy of all individuals involved in the editorial, peer review, and publishing processes. Our data safety and privacy policy is aligned with international standards, including the General Data Protection Regulation (GDPR, Regulation (EU) 2016/679), relevant to international data protection frameworks, and is designed to ensure transparency, security, and responsible data handling.

#### Collection and Use of Personal Data

We collect only the minimum personal data necessary for the processing of manuscripts, peer review, publication, and communication with authors, reviewers, and editorial board members. This may include names, institutional affiliations, email addresses, ORCID iDs, and professional contact details.

#### **Purpose of Data Processing**

## Personal data is used exclusively for:

- Managing manuscript submissions and peer review;
- Communicating editorial decisions and publication updates;
- Ensuring proper authorship and reviewer recognition;
- Maintaining editorial board records;
- Enabling indexing and citation tracking.

#### **Data Storage, Security and Data Sharing**

All personal data is securely stored on password-protected servers with restricted access. We employ appropriate technical and organizational measures to prevent unauthorized access, data loss, or misuse. We do not sell, rent, or share personal data with third parties. Data may be shared only with service providers directly involved in the publishing process (e.g., submission platforms, DOI registration services) under strict confidentiality agreements.

### **Rights of Data Subjects**

Authors, reviewers, and editors have the right to:

- Access their personal data:
- Request correction or deletion of inaccurate or outdated data;
- Withdraw consent to data processing at any time.

Requests related to data access or privacy concerns may be submitted to the journal's editorial office at inga.medziuniene@dest.smk.lt

## **Research Data and Ethical Approval**

The journal requires that all submitted research involving human participants, survey data, interviews, or any form of personal/sensitive information must comply with ethical standards. Authors must confirm that ethical approval has been obtained from a recognized institutional review board or ethics committee prior to data collection. In line with COPE guidelines, informed consent from participants must be documented and reported where applicable. The journal reserves the right to request proof of ethical approval or consent.

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